



January 16, 2026

To whom it may concern:

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Representative: Junichi Kameya, President
(Securities code: 6941; Tokyo
Stock Exchange Prime Market)
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Notice of Completion of Payment for Disposal of Treasury Shares as Restricted Stock Incentives for the Employee Shareholding Association and Partial Lapse

With respect to the disposal of the Company's treasury shares as restricted stock incentives for the Employee Shareholding Association, which was resolved at the meeting of the Board of Directors held on August 29, 2025, the Company hereby announces that the payment procedures were completed today, as set forth below.

In addition, due to a partial lapse, changes have arisen in the initially planned number of shares to be disposed of and the total disposal value. The details of such changes are also announced herein.

For further details of this matter, please refer to the "Notice Regarding Disposal of Treasury Shares as Restricted Stock Incentives for the Employee Shareholding Association" dated August 29, 2025.

1. Overview of the Disposal (changed items are underlined)

	After change	Before change
(1) Date of Disposal	January 16, 2026	January 16, 2026
(2) Class and Number of Shares to be Disposed of	<u>60,300</u> shares of the Company's common shares	<u>66,000</u> shares of the Company's common shares
(3) Disposal Price	3,230 yen per share	3,230 yen per share
(4) Total Disposal Value	<u>194,769,000</u> yen	<u>213,180,000</u> yen
(5) Method of Disposal (Scheduled Allottee)	By way of third-party allotment (Yamaichi Electronics Employee Shareholding Association: <u>60,300</u> shares)	By way of third-party allotment (Yamaichi Electronics Employee Shareholding Association: <u>66,000</u> shares)

2. Reason for the Changes

The changes in the number of shares to be disposed of and the total disposal value arose as a result of the number of members who consented to the restricted stock incentive plan for the Employee Shareholding Association having been finalized.