



YAMAICHI ELECTRONICS CO., LTD.

Stock listing: Tokyo Stock Exchange - Prime Market Code: 6941

President: Junichi Kameya

General Manager of General Affairs and Human Resources Group: Fusakazu Atarashi

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March 19, 2026

Notice of Organizational Restructuring and Personnel Changes

At the Board of Directors meeting held on March 19, 2026, we resolved to implement organizational restructuring and personnel changes effective April 1, 2026, as outlined below.

1. Organizational restructuring

(1) Purpose of the restructuring

To flatten the organization so that operations can be carried out more agilely and the collection and dissemination of information, both internally and externally, can be accelerated, thereby strengthening global collaboration and enhancing the foundation for timely disclosure and communication of information trusted by stakeholders inside and outside the Company.

(2) Details of the restructuring

The Corporate Planning Section, Public Relations Section, and Sustainability Promotion Section will be abolished, and the Corporate Administration Department will be renamed the "Corporate Administration Group."

*The organizational chart after the restructuring is attached.

2. Notice of Personnel Changes

(1) Changes in Directors

Name	New Position	Former Position
Kazuhiro Matsuda	<ul style="list-style-type: none">● Director and Senior Executive Officer● Senior General Manager, Administration Division● General Manager, Future Business Development Group	<ul style="list-style-type: none">● Director and Senior Executive Officer● Senior General Manager, Administration Division● General Manager, Future Business Development Group● General Manager, Corporate Administration Department, Administration Division

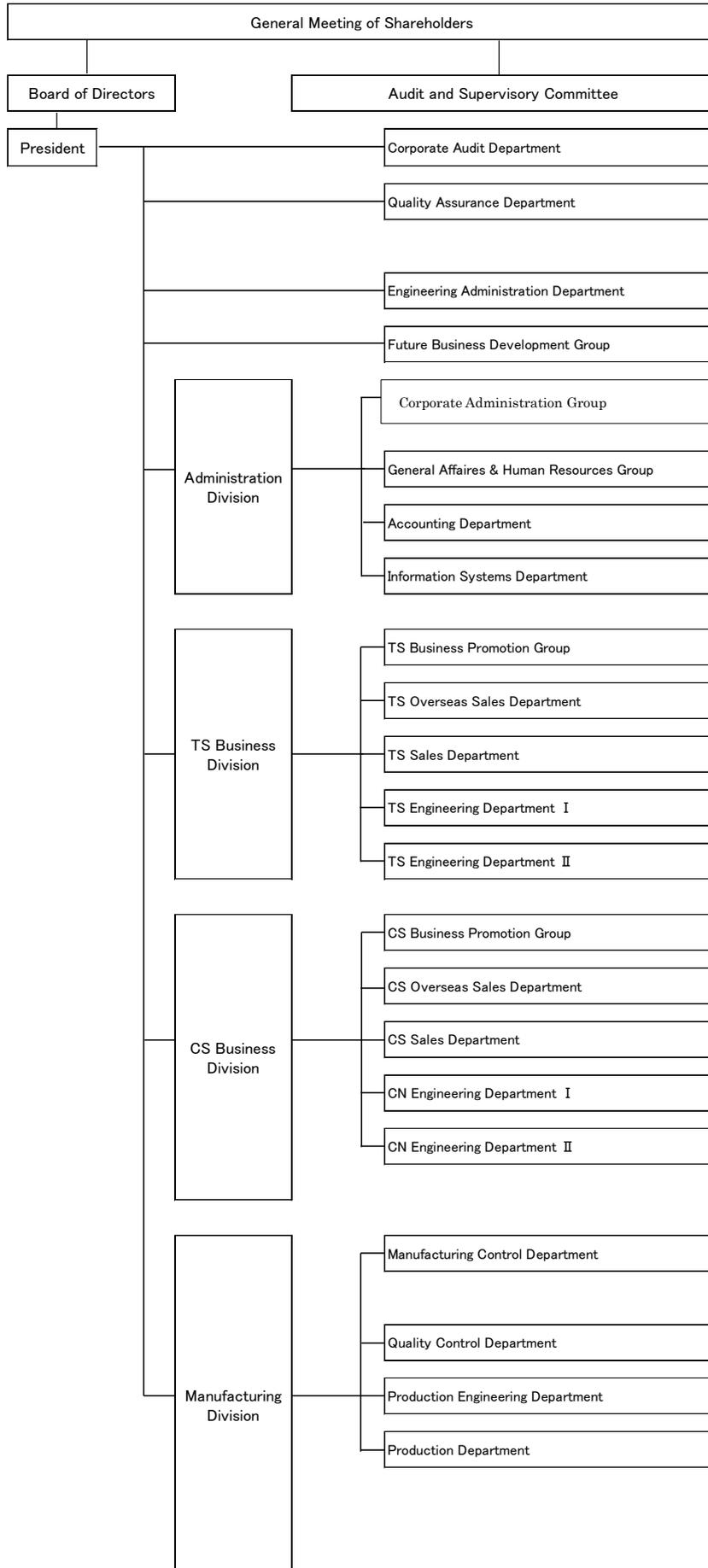
(2) Changes in Executive Officers

Name	New Position	Former Position
Hisao Ichikawa	<ul style="list-style-type: none">● Executive Officer● Senior General Manager, CS Business Division	<ul style="list-style-type: none">● Executive Officer● Chief Quality Officer● Senior General Manager, CS Business Division● General Manager, CS Overseas Sales Department, CS Business Division
Hisashi Terada	<ul style="list-style-type: none">● Executive Officer (newly appointed)● Chief Quality Officer● General Manager, Quality Assurance Department	<ul style="list-style-type: none">● General Manager, Quality Assurance Department

(3) Changes in General Manager

Name	New Position	Former Position
Takashi Kogoi	General Manager, Corporate Administration Group, Administration Division	Manager, Public Relations Section; Manager, Sustainability Promotion Section, Corporate Administration Department, Administration Division
Kenichi Wakabayashi	General Manager, CS Overseas Sales Department, CS Business Division	-

Organization Chart of Yamaichi Electronics Co., Ltd. (Effective April 1, 2026)



TS: Test Solution
CS: Connector Solution
CN: Connector